

National Social Security Authority (Pension and Other Benefits Scheme (Rates and Benefits)) (Amendment) Notice, 2024 (No. 33)

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IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 3 of the National Social Security Authority Act [*Chapter 17:04*], made the following notice: —

1. This notice shall be cited as the National Social Security Authority (Pension and Other Benefits Scheme (Rates and Benefits)) (Amendment) Notice, 2024 (No. 33)

2. This notice shall be effective from the date of publication.

3. Section 10H of the National Social Security Authority (Pension and Other Benefits Scheme (Rates and Benefits)), 1993, published in Statutory Instrument 393 of 1993 (hereinafter referred to as the “principal notice”) is repealed and substituted as follows —

“10H. A funeral grant referred to in section 32 shall be two hundred United States dollars (\$200) with effect from 1st January, 2024, which shall be payable in ZiG at the prevailing official interbank bank rate.”.

4. Section 11 of the principal notice is amended by the repeal of subsections (2) and (3) and the substitution of the following —

“(2) The maximum amount of the monthly earnings in respect of which contributions in terms of this scheme payable shall be seven hundred United States dollars (700) which may be payable in ZiG at the prevailing official interbank rate.”.

5. Section 26 of the principal notice is amended by the insertion of the following after subsection (4) —

“(5) Where a person who is below the age of 65 and has been receiving a retirement pension in terms of this section becomes re-employed —

- (a) he or she shall not be entitled to a pension during the period of re-employment;

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- (b) the payment of his or her pension shall cease from the date of re-employment and shall resume from the date of retirement from such re-employment;
- (c) such additional employment shall be treated as separate contribution that shall be claimable separately from the initial claim.

(6) Subsection (5) shall apply, with necessary changes, to any person who had received a retirement grant in terms of section 29.”.

6. Section 30 of the principal notice is repealed and the substituted as follows—

“30. (1) An employee in respect of whom contributions have been paid for less than 12 months shall, on termination of his/her employment, be entitled to be paid an amount equal to his/her contributions together with interest at the prime bank lending rate.

(2) The interest for the refund referred to in subsection (1) shall be calculated using the compound interest formula.”.

7. Section 32 of the principal notice is amended by the repeal of subsection (1) and the substitution of the following—

“(1) A funeral grant paid in terms of section 10H shall be payable in respect of a deceased—

- (a) contributor from whom contributions have been paid for at least 12 months;
- (b) person who is in receipt of either invalidity or retirement pension.”.

8. Section 33 of the principal notice is amended—

- (a) in subsection (1) by the repeal of paragraph (c) and the substitution of the following—

“(c) where there are no dependent children, parents of the deceased;

(d) where there are no parents, any other dependant of the deceased;”,

(b) by the repeal of subsection (7).”.

9. Section 34 of the principal notice is amended by the repeal of subsection (3) and the substitution of the following—

“(3) If the contributor leaves no dependent spouse but one or more children as dependants, or if the widow or widower dies leaving dependent children of the contributor, there shall be paid 80 *per centum* which was the survivor’s pension and children’s allowance that was entitled to one of the parents had he or she been alive.”.

10. Section 67 of the principal regulations is amended by the deletion of subsection (3) and the substitution of the following—

“(3) Survivors pension shall be payable at the same time with any other benefit payable to the surviving spouse in terms of the scheme.

(4) The surviving spouse shall only receive one survivor’s pension at a time and where a surviving spouse re-marries and the subsequent spouse dies, he/she shall be entitled to a survivor’s pension from any one of the greater pensions payable out of the two deceased.”.

